

CAREER STRUCTURE - INCORPORATED ENGINEER

The Incorporated Engineer has the option to follow various career routes, including 'Engineering', 'Management' or 'Project Management'.

The 'Engineering' career route recognises a career path for those individuals in a skill area with a deep and thorough knowledge of their speciality, enabling them to get to the top of the structure. This contrasts with past perceptions where the only perceived way to improve career prospects was by moving into a generic management role. Career structures should offer the same opportunities for technical capabilities as those of generic management.

Career Entry Points

- Recruitment of school/college leaver or employee to serve Higher Apprenticeship
- External recruitment of experienced Engineering Technician
- Advancement from the Advanced Apprenticeship

Incorporated Engineer Job Role

- Takes responsibility for a variety of tasks work packages, including the development and application of technology, managing and maintaining applications of current and developing technology.
- Good knowledge and understanding of current engineering applications, with skills and know-how to make things happen with some supervision and assistance.
- The proficiency and understanding in a recognised field of technology, ability to exercise some independent judgement.
- Effective communication skills and the production of technical reports.

Qualification and Competence

- Academic - relevant HND or Foundation Degree or equivalent at National Qualification Framework (NQF) level 5
- Work-based competence - N/SVQ Level 4
- Professional registration - UK Spec Standards
- Generic skills - Key Skills Level 3

Personal Development

- Eligibility for membership of relevant chartered professional institution.
- Broadening the range and depth of skill specialisation and knowledge by ongoing and active Continuing Professional Development (CPD).
- Short course attendance - technical, managerial and safety updates to meet personal and business needs.