

CAREER STRUCTURE - SENIOR TEAM LEADER

The Senior Team Leader has the option to follow the 'Management' career route and cannot normally progress through 'Engineering' or 'Project Management' routes.

The 'Management' career route is for those individuals with management skills, which they use to coordinate and control people, business processes, tasks and other resources.

Career Entry Points

- Recruitment of school/college leaver or employee to serve Higher Apprenticeship
- Internal promotion of Project/Team Leader or Engineering Technician
- External recruitment of experienced Team Leader or Senior Supervisor
- Advancement from the Apprenticeship or Advanced Apprenticeship

Senior Team Leader Job Role

- Able to lead and motivate a team of people, including Engineering Technicians, Incorporated and Chartered Engineers in the determination of requirements, implementation and effective use of resources in a skill area, project or ongoing task.
- Efficiently manages people and administration aspects of the role with minimum distraction from both the development of skills and involvement with others.
- Direction of work packages that are complex and incapable of clear definition.
- Effective communication skills and production of technical reports that have a measurable impact on the activities of the business.

Qualification and Competence

- Academic - relevant HND or Foundation Degree or equivalent at National Qualification Framework (NQF) level 5
- Work-based competence - N/SVQ Level 4
- Generic skills - Key Skills Level 3

Personal Development

- Eligibility for membership of relevant professional institution.
- Broadening the range and depth of skill specialisation and knowledge by ongoing and active Continuing Professional Development (CPD).
- Short course attendance - managerial, technical and safety updates to meet personal and business needs.