

CAREER STRUCTURE - PROJECT MANAGER

The Project Manager has the option to follow the 'Project Management', 'Engineering' or 'Management' career routes providing they have entered via the 'Engineering' route.

The 'Project Management' career route is for those individuals with project management skills, which they use to manage projects including the coordination and control of people, business processes, tasks and other resources.

Career Entry Points

- Recruitment of Honours Degree graduate or equivalent
- Internal promotion of Senior Project Leader, Incorporated Engineer or Engineer
- External recruitment of experienced Project Manager
- Advancement from the Advanced Apprenticeship, Higher Apprenticeship or Graduate Apprenticeship

Project Manager Job Role

- Develops operational objectives for projects.
- Able to apply a combination of project management skills and technical expertise to the direction of complex projects and leadership of project teams.
- Understands project procedures and processes and can maximise the utilisation of resources required to meet project specification and milestones.
- Establishes project team's working methods and monitors performance.
- Has a broad knowledge of business products and services and uses this knowledge to assist with the implementation of total project solutions.

Qualification and Competence

- Academic - relevant Honours Degree or equivalent at National Qualification Framework (NQF) level 6
- Work-based competence - N/SVQ Level 4
- Generic skills - Key Skills Level 3

Personal Development

- Eligibility for membership of relevant professional institution.
- Broadening the range and depth of skill specialisation and knowledge by ongoing and active Continuing Professional Development (CPD).
- Short course attendance - managerial, technical and safety updates to meet personal and business needs.