

CAREER STRUCTURE - PROGRAMME MANAGER

The Programme Manager has the option to follow various career routes, including 'Project Management', 'Engineering' or 'Management', providing they have entered via the 'Engineering' route.

The 'Project Management' career route is for those individuals with project/programme management skills, which they use to manage projects/programmes including the coordination and control of people, business processes, budgets, tasks and other resources.

Career Entry Points

- Recruitment of Masters Degree graduate or equivalent
- Internal promotion of Project Manager or Senior Engineer.
- External recruitment of experienced Project Manager
- Advancement from the Higher Apprenticeship or Graduate Apprenticeship

Programme Manager Job Role

- Prepares the business case and brief for undertaking programmes/projects.
- Establishes and maintains a culture of programme/project risk assessment within the organisation by identifying strategic risks and evaluating options for minimising risks.
- Reviews the effectiveness of measures for controlling programme/project risk.
- Involvement and understanding of all aspects of programme/project review processes.
- Integration of management, technical and programme/project management skills, with business and product knowledge that assists in the preparation of business plans and new products and services.

Qualification and Competence

- Academic - relevant Masters Degree or equivalent at National Qualification Framework (NQF) levels 7 and/or 8
- Work-based competence - N/SVQ Level 5
- Generic skills - Key Skills Levels 4 and 5

Personal Development

- Eligibility for membership of relevant professional institution.
- Broadening the range and depth of skill specialisation and knowledge by ongoing and active Continuing Professional Development (CPD).
- Short course attendance - managerial, technical and safety updates to meet personal and business needs.