

CAREER STRUCTURE - TECHNICAL MANAGER

The Technical Manager has the option to follow various career routes, including 'Management', 'Engineering' or 'Project Management'.

The 'Management' career route is for those individuals with management skills, which they use to coordinate and control people, business processes, tasks and other resources.

Career Entry Points

- Recruitment of Masters Degree graduate or equivalent
- Internal promotion of Manager or Senior Engineer
- External recruitment of very experienced Manager
- Advancement from the Advanced Apprenticeship, Higher Apprenticeship or Graduate Apprenticeship

Technical Manager Job Role

- Able to apply a combination of high-level management expertise and experience with technical understanding of processes associated with several disciplines.
- Understands business and technological developments and can therefore provide strategic direction and forward planning of technology acquisitions, resources and skills.
- Has broad range knowledge of products and services and through this plays key role in the implementation of total solutions.
- Has an understanding of the technical resources across the organisation and is able to utilise these resources to the benefit of the business and for the management of complex inter-business projects.

Qualification and Competence

- Academic - relevant Masters Degree or equivalent at National Qualification Framework (NQF) levels 7 and/or 8
- Work-based competence - N/SVQ Level 5
- Generic skills - Key Skills Levels 4 and 5

Personal Development

- Eligibility for full membership or fellowship of relevant professional chartered institution.
- Broadening the range and depth of skill specialisation and knowledge by ongoing and active Continuing Professional Development (CPD).
- Short course attendance - managerial, technical and safety updates to meet personal and business needs.